2025 Analyst & Investor Day

JUNE 5, 2025

Welcome & Agenda

Kristie Waugh Senior Vice President, Investor Relations and FP&A



Forward-looking statements

Certain statements made in this presentation and the associated conference call may constitute "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. Forward-looking statements include information concerning future strategic objectives, business prospects, anticipated savings, financial results (including expenses, earnings, liquidity, cash flow and capital expenditures), industry or market conditions (including changes in interest rates, inflation, and international trade policies), demand for and pricing of our products (including cash sweep and deposit offerings), acquisitions, anticipated results of litigation, regulatory developments, and general economic conditions. In addition, words such as "believes," "expects," "anticipates," "intends," "plans," "estimates," "projects," "forecasts," and future or conditional verbs such as "may," "will," "could," "should," and "would," as well as any other statement that necessarily depends on future events, are intended to identify forward-looking statements. Forward-looking statements are not guarantees, and they involve risks, uncertainties and assumptions. Although we make such statements based on assumptions that we believe to be reasonable, there can be no assurance that actual results will not differ materially from those expressed in the forward-looking statements. We caution investors not to rely unduly on any forward-looking statements and urge you to carefully consider the risks described in our filings with the Securities and Exchange Commission (the "SEC") from time to time, including our most recent Annual Report on Form 10-K, and subsequent Quarterly Reports on Form 10-Q and Current Reports on Form 8-K, which are available at www.raymondjames.com and the SEC's website at www.sec.gov. We expressly disclaim any obligation to update any forwardlooking statement in the event it later turns out to be inaccurate, whether as a result of new information, future events, or otherwise.

Agenda

1:30 PM – 3:00 PM	Strategic Overview	PAUL SHOUKRY CEO, Raymond James Financial
	Private Client Group	TASH ELWYN President, Private Client Group
	Bank Segment	STEVE RANEY President, Bank Segment
3:00 PM	Break	
3:15 PM – 4:45 PM	Capital Markets	JIM BUNN President, Capital Markets & Advisory
	Financial Review	BUTCH OORLOG CFO, Raymond James Financial
	Technology	VIN CAMPAGNOLI EVP, Technology & Operations ANDY ZOLPER Chief Information Officer

Presenters



Paul Shoukry Chief Executive Officer Raymond James Financial



Tash Elwyn President Private Client Group



Steve Raney President Bank Segment



Jim Bunn President Capital Markets & Advisory



Butch Oorlog Chief Financial Officer Raymond James Financial

Vin Campagnoli Executive Vice President Technology & Operations



Andy Zolper Chief Information Officer



Strategic Overview

Paul Shoukry CEO, Raymond James Financial

Vision



To be the absolute **best firm** for financial professionals and their clients



Our firm has been shaped by four core values



We put clients first.







We act with integrity.

We think long term.

We value independence.



... and a resilient financial profile

149 CONSECUTIVE QUARTERS PROFITABILITY



Period ended

Trailing 10 years

Highly diversified businesses



*Pie charts above do not include intersegment eliminations or the Other segment. The Other segment includes interest income on certain corporate cash balances, the results of our private equity investments, which predominantly consist of investments in third-party funds, certain other corporate investing activity, and certain corporate overhead costs of RJF that are not allocated to other segments including the interest costs on our public debt, certain provisions for legal and regulatory matters, and certain acquisition-related expenses.



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Financial strength



~\$2.5B corporate cash**

24.8%

>2X*

total capital ratio

regulatory requirement



Credit ratings and stable outlooks A- Fitch A3 Moody's

A- Standard and Poor's

Note: As of 3/31/25. *To meet the requirements for capital adequacy. **This amount includes cash on hand at the parent, as well as

**This amount includes cash on hand at the parent, as well as parent cash loaned to Raymond James & Associates ("RJ&A"), which RJ&A has invested on behalf of RJF in cash and cash equivalents or otherwise deployed in its normal business activities.



Value proposition



"The **best decision** I made in my career was affiliating with Raymond James, and my **biggest regret is not doing so sooner**."

Roper Fields III

Financial Advisor



Hire, retain and develop the **best people**



Leverage technology



Executive Leadership Team





Senior Leadership Team









Sustainable growth vs. growth at all costs

Focusing on collaboration to differentiate our financial professionals











AdvisorTime









To recap



Our vision, values and advisor-first perspective will not waver and continue to guide our decision making.

Each of our business units is uniquely positioned for meaningful and impactful growth.

Our financial strength provides the stability and flexibility needed to drive enduring, sustainable growth.



Paul Shoukry CEO, Raymond James Financial



Private Client Group

Tash Elwyn President, Private Client Group

Private Client Group



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\$1.48T

client assets under administration



16%

5-year CAGR* for assets in fee-based accounts



8,731

PCG advisors



\$52B

trailing 12month domestic PCG net new assets**

Note: As of March 31, 2025 unless otherwise noted. *5-year CAGR for period FY 2019 – FY 2024. **Domestic Private Client Group net new assets represents domestic Private Client Group client inflows, including dividends and interest, less domestic Private Client Group client outflows, including commissions, advisory fees and other fees. Trailing 12-month net new assets is the trailing twelve months ended March 31, 2025 of net new assets added to the firm.



Long-term client asset growth fueled by advisor and client-first focus



Consistent growth has exceeded peer group over time



TOTAL PCG CLIENT ASSETS UNDER ADMINISTRATION

Note: Charts not to scale. Based on publicly available information and RJF estimates and analysis. The definitions for client assets may be inconsistent across companies. Peer Group

³¹ Median includes Ameriprise, Bank of America/Merrill Lynch, LPL Financial, Morgan Stanley, Stifel Financial and Wells Fargo.

Our relentless focus on enabling advisors to serve clients has driven strong revenue and pre-tax income growth



Note: Charts not to scale. 5-year CAGR for period FY 2019 - FY 2024. FYTD 2024 and FYTD 2025 includes the first two quarters of fiscal year 2024 and 2025, respectively.

The next decade and beyond

Inspire and empower the world's best financial professionals.

What it means:

inspire

We provide the insights, tools and products/services in a supportive culture of independence to encourage and enable growth.

empower

Provide the client, market and planning insights to create plans supporting a client's full financial situation as well as the tools, products and services to execute those plans.

world's best

We seek for Raymond James financial professionals to be world class in their fields.

financial professionals

While we seek to partner with financial advisors and their teams, we recognize the importance of supporting, engaging and empowering everyone whether they are client-facing, supporting in branches or offices, or in our corporate locations.

The AdvisorChoice spectrum services the largest addressable market in the industry



The movement to "independence" is not channel-specific

*IAR stands for Investment Adviser Representative, referring to financial professionals who are registered with the Securities and Exchange Commission (SEC) and may operate independently or under the umbrella of a larger firm, such as Raymond James. **RIA stands for Registered Investment Advisor, which refers to firms or individuals who are registered to provide investment advice and typically operate as independent, fee-based advisors.



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Private Client Group strategic initiatives




RJF Financial Strength and Stability

Commitment to both sophisticated support and meaningful relationships

Profession-leading levels of advisor satisfaction



Collaborative recruiting across channels

West Coast and Northeast focus

Next gen advisor strategy

Retaining and attracting the best advisors to drive strong net new asset growth



Note: Charts not to scale. 5-year CAGR for period FY 2019 – FY 2024.

³⁹ * Average of reported quarterly Domestic NNA from 1Q FY22 to 2Q FY25. **Financial advisors as of March 31, 2025 reflect the departure in our fiscal first quarter of 2025 of one large branch in our independent contractor division.



Strong asset growth across our multiple affiliation models





Note: Quarter-end balances as of March 31, 2020 and March 31, 2025, respectively. 5-year CAGR for period ending second quarter of fiscal year 2020 and 2025, respectively.

Advisor productivity



\$975 million investment firm-wide to continue enhancing our technology platform

Advancement in administration and processes

Private Wealth to help advisors serve the complex needs of HNW and UHNW families

Newly launched Business Owner & Workplace Solutions to support advisors serving business owners

PCG collaborates across the firm to provide deeper, more holistic advice to clients



To recap





Tash Elwyn President, Private Client Group



Bank Segment

Steve Raney President, Bank Segment



Bank Segment

OVERVIEW

Total Bank Segment assets of **\$63 billion**

Relatively stable, low-cost source of deposits from Private Client Group

Flexible and diversified deposit base

Strong capital ratios

Serve financial advisors, retail & institutional clients

Diversified loan portfolio with \$48.3 billion outstanding

Securities-based loans (SBL) 5-year CAGR* of **38%**

Conservative credit standards





Z.67% Bank Segment Net Interest Margin



0.34% Nonperforming Assets as a % of Total Assets

Note: As of and for the three months ended March 31, 2025, unless otherwise noted. *5-year CAGR for period Mar. 31, 2020 – Mar. 31, 2025. This metric includes the impact of the acquisition of TriState Capital Bank in June 2022.

Bank Segment growth driven by higher interest rates and continued loan growth



Strong loan growth focused on conservative underwriting and attractive risk-based returns



Favorable asset mix shift to attractive Private Client loans over time

Asset mix has shifted toward Private Client loans over time – accelerated by the acquisition of TriState Capital in FY 2022.



Diversified loan portfolio with focus on SBLs and residential mortgage loans

Loan Mix*



Loan Types

Private Client Loans	 Securities-Based Lending (SBL) Portfolio Flexible, SOFR-based line of credit used for non-purpose lending Collateralized primarily by assets in brokerage accounts Structured lending offered to High Net Worth / Ultra-High Net Worth Private Client Group clients
	 Residential Mortgage Portfolio Majority of mortgages to PCG clients, diversified across the country Average loan-to-value of approximately 65% at origination; average FICO score of approximately 766 Portfolio nearly all first mortgages; no Alt. A / subprime / negative amortizing mortgages
Corporate Loans	 C&I Portfolio All senior positions, no mezzanine lending Highly diversified with no industry category representing more than 8% of total corporate loans** A large portion of these loan portfolios was comprised of loans to larger companies, including public companies, with EBITDA greater than \$100 million. We also had issued corporate and tax-exempt loans to middle-market businesses.
	 CRE Portfolio Majority of project loans are to fully stabilized properties with average loan-to-value of approximately 62%; construction loans represent approximately 1% of total loans
	REIT

• REITs that are typically more diversified, have a track record of access to other capital sources, and have at or near investment grade ratings

Note: As of March 31, 2025. Represents bank loans held for investment by portfolio segment as a percent of total loans held for investment. **Corporate loans include Corporate & Industrial ("C&I"), Corporate Real Estate ("CRE"), and Real Estate Investment Trust ("REIT") loans.



Diverse funding mix to support long-term growth



As of March 2025, \$16.8B RJBDP balances with third-party banks. A significant portion available to fund bank growth.

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Deposit funding

The Raymond James Bank Deposit Program in PCG is the largest provider of the segment's funding. TriState Capital Bank's deposit gathering mechanisms and Raymond James Bank's Enhanced Savings Program provide additional diversification.



Strong credit metrics across cycles



Note: Charts not to scale. Starting in June 2022, these metrics include the impact of the acquisition of TriState Capital Bank. *FYTD 2025 includes first two quarters of fiscal year

⁵³ 2025. **2Q FY25 as of March 31, 2025.

Value proposition





Bank Segment strategic initiatives

EXPAND SECURITIES-BASED LOANS





TREASURY MANAGEMENT

CORPORATE LENDING WITH FOCUS ON SUPPORTING CLIENTS



Bank growth driven by Private Client and institutional loans supported by stable PCG deposits



Expand securities-based lending





Adding bank consultants to increase Advisor penetration

Continuing automation to enhance Advisor & client experience

Expand SBL product solutions

Treasury Management

Implement comprehensive Treasury Management solution to diversify deposit base and enhance product offering



Corporate lending with focus on supporting clients

Corporate and tax-exempt loans, totaling approximately \$21 billion, support funding needs of clients across the firm







Steve Raney President, Bank Segment



Capital Markets

Jim Bunn President, Capital Markets & Advisory

Capital Markets



* Debt Underwriting includes Public Finance and Debt Capital Markets

Business Snapshot

Business Unit	Description	Primary Clients	Revenue Drivers	Key Metrics
Advisory	 Sellside & buyside M&A, recapitalizations restructuring Sector-focused coverage across the middle to upper middle market Private Capital Advisory Offices across the US and Europe 	Private companiesPE firmsPublic companies	 # of MDs MD productivity Average deal and fee size Market environment 	 Average Sellside Fee: \$3M+ Average Sellside Deal Size: ~\$250M 675+ professionals, ~135 MDs
Equity and Debt Capital Markets	 Public equity: IPOs and follow-ons Private placements of equity and debt Primarily focused on US markets 	 Public companies Mid to late-stage private co. VC firms PE firms 	IPO environmentStrength of public marketsDistribution capabilities	 Avg. Equity UW Fee: \$1.4M CY24 Public Offerings: 58 40+ professionals, 14 MDs
Global Equities	 Sales and trading of equity products for institutional clients Capabilities include: high-touch and low-touch trading, global program trading, options trading and equity research 	Institutional investorsMutual and index fundsHedge funds	 Equity research quality Corporate access/conferences General market activity Breadth and depth of products Capital commitment to clients 	 330+ professionals 65+ salespeople, 19 traders, 50 research analysts 900+ companies covered
Fixed Income Capital Markets	 Sales and trading of fixed income securities to institutional and individual investors Electronic market making through SumRidge Partners 	 Depositories Asset managers Insurance companies Credit funds 	 Slope of yield curve Liquidity in financial system Prevailing market sentiment Breadth and depth of products Capital (to clients / inventory) 	 470+ professionals 160+ salespeople, 150+ traders

Business Snapshot (continued)

Business Unit	Description	Primary Clients	Revenue Drivers	Key Metrics
Public Finance	 Fixed income financing solutions to: State and local governments Airports Utilities School districts & higher education Healthcare organizations 	 State and local governments Non-profit entities, including healthcare and education 	 Interest rate environment State and local spending # of MDs / productivity Breadth / depth of geographic and product coverage 	 180+ professionals, 78 MDs Ranked as a top 10 senior managing underwriter nationally
Affordable Housing	 Structuring and syndication of tax credit investments in affordable housing and renewable energy developments 	 Banks Corporate institutions Pensions, foundations, and endowments 	Tax credit availabilityInvestment opportunitiesInvestor capacity	 FY24 Volume Closed: \$1.6B+ 150+ professionals
RJL (Canada CM)	 M&A advisory, equity underwriting and sales & trading services throughout Canada. 	 Private companies PE firms Public corporations Institutional investors 	 M&A and IPO environment Interest rate environment Equity research quality # of MDs / productivity 	 95+ professionals ~40 IB professionals, 60 Equities professionals

Driving long-term growth through investments in platform and people



Note: Charts not to scale. 5-year CAGR for period FY 2019 – FY 2024. FYTD 2024 and FYTD 2025 includes the first two quarters of fiscal year 2024 and 2025, respectively.

Value proposition

	Full-service platform with deep expertise	17
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	Lead with advice and high-touch service	~\$
3		
	Entrepreneurial, meritocratic, rewarding, respectful culture	
4		
	Growth orientation	
5		
a source of the second	Synergy with other RJF businesses: PCG and RJ Bank	V

- HIGHLIGHTS ·

17% Advisory Revenue CAGR from FY12 to FY24 makes RJF one of the fastest growing US IB platforms

-\$820M IB and ~\$1.5B Capital Markets FY24 revenue positions RJF solidly among middle-market peers

A leading Fixed Income sales & trading business in the middle-market

Very strong reputation for high quality small and mid-cap equity research

Consistently improving brand among target clients

Very low attrition among senior producers across all capital markets businesses

Capital Markets & Advisory strategic initiatives



Recruit & acquire to deepen and expand investment banking capabilities and footprint



Increase capabilities across fixed income business



Grow and expand equities products and content to leverage industry-leading equity research platform



Scale newly-added renewables tax credit syndication business

Recruit & acquire to deepen and expand investment banking capabilities and footprint

Deepen Penetration Within	More
Established Practices	



Consumer



Financial Services



Industrials



Grow Newer / Less Mature Practices



Healthcare & Biotech



Private Capital Advisory



Private Placements

Restructuring

Expand Global Coverage



Driving long-term growth through consistent investment in talent





Note: Charts not to scale.

RAYMOND JAMES

*FYTD 2025 as of March 31, 2025; **Excludes Public Finance and Canadian operations.

Expand Fixed Income & Equities product offering to support clients



Capital Markets supports and facilitates client activity across the firm



Long-term growth & margin potential

RAYMOND JAMES M&A MARKET SHARE

While our share of the advisory market has increased significantly, a massive growth opportunity remains in front of us

CAPITAL MARKETS SEGMENT HISTORICAL PRE-TAX MARGIN

The pretax margins of full service comparables in good market environments is approximately 14-17%¹



Source: FactSet. Includes announced transactions with a target based in the U.S. *FTYD 25 includes the first and second quarter of fiscal 2025. 1) Excludes 2020-2021 COVID period. Peers include Jefferies Financial Group, Piper Sandler, and Stifel Financial


Jim Bunn President, Capital Markets & Advisory



Financial Review

Butch Oorlog CFO, Raymond James Financial



Financial Overview

Track record of generating operating leverage



Strong balance sheet



Consistent capital priorities focused on growth

Diverse revenue streams drive strong revenue growth in various market environments



Note: 5-year CAGR for period FY 2019 – FY 2024. FYTD 2024 and FYTD 2025 include the first two quarters of fiscal year 2024 and 2025, respectively.

⁷⁶ *Asset-based revenues include asset management and related administrative fees, asset-based brokerage revenues, net interest income, RJBDP fees, and mutual fund and annuity service fees.



Highly variable cost model, with a significant portion of costs being growth-driven



Note: FYTD 2025 includes first two quarters of fiscal year 2025.

Track record of increasing operating leverage



Note: 5-year CAGR for period FY 2019 – FY 2024. FYTD 2024 and FYTD 2025 include the first two quarters of fiscal year 2024 and 2025, respectively.

*This is a non-GAAP measure. Beginning in fiscal year 2022, this non-GAAP measure was adjusted for additional expenses directly related to our acquisitions that we believe are not indicative of core operating results. Fiscal years 2021 through 2025 reflect the aforementioned acquisition-related expense adjustments, while fiscal years 2019 through 2020 were not revised to reflect such adjustments. See the schedules in the Appendix of this presentation for additional information on these measures and a reconciliation of our non-GAAP measures to the most directly comparable GAAP measure.



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...and driving long-term profitability

RETURN ON COMMON EQUITY



*FYTD 2025 includes first two quarters of fiscal year 2025. **This is a non-GAAP measure. Beginning in fiscal 2022, this non-GAAP measure was adjusted for additional expenses directly related to our acquisitions that we believe are not indicative of core operating results. Fiscal 2021 through 2025 reflect the aforementioned acquisition-related expense adjustments, while fiscal 2019 through 2020 were not revised to reflect such adjustments. See the schedules in the Appendix of this presentation for additional information on these measures and a reconciliation of our non-GAAP measures to the most directly comparable GAAP measures

Strong balance sheet and capital

\$ in millions, except per share amounts	2Q25
Total assets	\$ 83,132
RJF corporate cash [*]	\$ 2,487
Total common equity attributable to RJF	\$ 12,133
Book value per share	\$ 59.74
Tangible book value per share ^{**}	\$ 51.29
Weighted-average common and common equivalent shares outstanding – diluted	208.7
Tier 1 capital ratio***	23.5%
Total capital ratio***	24.8%
Tier 1 leverage ratio***	13.3%

MOST RECENT CREDIT RATINGS

Fitch A- rating and Stable Outlook (April 2025)

Moody's A3 rating and Stable Outlook (March 2025)

Standard and Poor's A- rating and Stable Outlook (February 2025)

Note: As of March 31, 2025, unless otherwise indicated. *This amount includes cash on hand at the parent, as well as parent cash loaned to Raymond James & Associates ("RJ&A"), which RJ&A has invested on behalf of RJF in cash and cash equivalents or otherwise deployed in its normal business activities. **This is a non-GAAP measure. See the schedules in the Appendix of this presentation for a reconciliation of our non-GAAP measures to the most directly comparable GAAP measures and for more information on these measures. *** Ratios significantly exceed regulatory capital requirements.

Simple and stable funding and capital base with low debt leverage

TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY



PCG client cash balances continue to provide stable, low-cost funding



*As of March 31, 2025. **In March 2023, we introduced our ESP, in which Private Client Group clients may deposit cash in a high-yield Raymond James Bank account.

Consistent capital priorities focused on growth



- Since FY 2019, returned ~\$5.1 billion to shareholders through dividends and share repurchases.
- Quarterly common stock dividend of \$0.50 per share, 11% increase over prior year.
- Target common stock dividend of 20-30% of earnings. In market downturns, the company strives to maintain its most recent dividend, if feasible.
- Remain committed to consistent share repurchases to offset share-based compensation dilution and manage capital levels over the long-term.
- \$1.01 billion*** remains under current stock repurchase authorization.

*Under the Board of Directors' common stock repurchase authorization. **Dividends paid to common shareholders. ***As of April 21, 2025

Financial targets

Adjusted Compensation Ratio [*]	<65%
Adjusted Pre-Tax Margin [*]	20%+
Adjusted Return on Common Equity	17%+
Adjusted Return on Tangible Common Equity	20%+

KEY ASSUMPTIONS:

- Current equity markets and short-term interest rates
- Investment Banking volumes improve from second fiscal quarter
- Consistent share repurchases
- Full year effective tax rate 25%

Note: These targets represent non-GAAP financial measures and exclude potential material items that may not be indicative of our core operating results. Achieving these targets

⁸⁴ could be impacted by various factors.*On net revenues.



Key long-term capital and liquidity targets

	Target	Current*
Tier 1 leverage ratio for RJF	> 10%	13.3%
RJF corporate cash**	> \$1.2 B	\$2.5 B
Total debt to book capitalization ratio***	< 32%	15%

*As of March 31, 2025. **This amount includes cash on hand at the parent, as well as parent cash loaned to RJ&A, which RJ&A has invested on behalf of RJF in cash and cash
 equivalents or otherwise deployed in its normal business activities. ***Calculated as consolidated funded indebtedness (corporate debt/senior notes plus other borrowings less
 FHLB advances) divided by consolidated RJF common equity plus consolidated funded indebtedness.

By 2030, through our current strategies we expect to be generating at least \$20 billion in net revenues







Butch Oorlog CFO, Raymond James Financial



Technology Review

Vin Campagnoli EVP, Technology & Operations

Andy Zolper Chief Information Officer

Enabling technology to drive collaboration across the firm



Technology Approach

Designed by <u>Advisors</u>, Built for the Future

Intuitive

Customizable

Serve Clients Anywhere



Business Growing

Increased Efficiency

Advisor Productivity

Advisor Satisfaction

Our technology works for advisors because it's developed in close collaboration with them.

Raymond James Voice of the Advisor Survey - 2025

Satisfaction with Aspects of Raymond James Experience



Summary of Advisor Satisfaction with Service by Area



We are glad to now be part of the Raymond James family. The firm's long-standing culture of promoting independence and putting advisors and their clients first is an ideal fit for our practice. Additionally, we've gained access to world-class technology that will help create capacity and free more time to spend face-to-face with clients, which remains our number one priority. ??

Carter Control Con

C Joining Raymond James was an opportunity to align with a firm that values both innovation and independence. The firm's culture fosters an environment where advisors can build and grow their practice with the right balance of support and autonomy, while its **advanced technology platform enhances** our ability to provide **white-glove service** to our clients. **?**

IT at a Glance



AI-Enabled Software Engineering



* Estimated technology spend for FY 2025

Awards & Recognitions

11 awards (2021-2024)

2 awards, **4** finalist (2012-2023)

3 finalist (2022-2024)



Bank Insurance & Securities



Consistent investment to enable best-in-class technology



Key Areas of Investment Major Initiatives Advisor Productivity Image: Sector of the s

- Cybersecurity
- (P) Globalization & Efficiency

Regulatory

RAYMOND JAMES

* Estimated technology spend for FY 2025

IT Strategy Framework



AI at Raymond James



Al at Raymond James | Al Framework



Drive Operational Excellence:

Continuously **improve back-office processes** to provide timely and accurate responses.



Provide Data-Driven Insights:

Empower teams with instant, natural language access to information and data.



Empower Advisors:

Integrate AI tools into our advisor platform that **reduce the administrative workload.**



Foster a Culture of Innovation:

Encourage continuous learning, develop cross-functional collaboration, and support teams in their Al journey.



Safety and Responsibility:

Ensure AI models undergo strict model governance and **adherence to current and future regulations.**

Al at Raymond James | Strategic Partnerships



AI at Raymond James | AI Project Pipeline

LIVE / IN PILOT

Lines of Business

- Cyber Security
- Anti-Money Laundering
- eCommunication
- Prudent Process Reviews
- Service & Support Analyses
- GitHub CoPilot

Financial Advisors

- RJnet & Advisor Access GenAl Search
- Zoom AI Meeting Summaries
- Advisor Access Recommended Apps

Core Platform

- GenAl Search
- Microsoft CoPilot
- NASH Platform

PIPELINE

- AI 360
- Prudent Process Reviews
- Meeting & CRM Notes Management
- Client Portfolio Analyses
- Opportunity Dashboard
- Research & News Summaries
- Statement Scanning
- Regulatory Feed Summarization
- Expert Service Agents
- Podcast Reviews



Vin Campagnoli EVP, Technology & Operations

Andy Zolper Chief Information Officer



Appendix







Paul Shoukry

Chief Executive Officer, Raymond James Financial

Paul Shoukry is CEO and a board member of Raymond James Financial, Inc., a leading diversified financial services company providing private client group, capital markets, asset management, banking and other services to individuals, corporations and municipalities. He previously served as president from 2024 to 2025 in anticipation of taking over the CEO role and served as the firm's CFO from 2020 to 2024.

Paul graduated magna cum laude with bachelor's and master's degrees of Accountancy and was a Leonard Leadership Scholar at The University of Georgia. He earned an MBA with honors from Columbia University.

Paul and his wife Amy endowed and named the Leadership Speaker Series at the Terry College of Business at The University of Georgia. He also received the Alumni of Distinction award from the University of Georgia Graduate School.

He is passionate about childhood education and serves on the board of trustees for the need-based, inner-city school Academy Prep Center of Tampa and served as an advisory board member for the Florida school choice program Step Up for Students. Paul and Amy served as the co-chairs for the 2024 American Heart Association's Tampa Bay Heart Ball. They are members of the United Way Tocqueville Society and were honored with the Fred S. Ridley Grand Oak community award. Paul also serves on the board of directors for ReliaQuest, a leading cybersecurity firm headquartered in Tampa.



Tash Elwyn

President, Private Client Group

Tash Elwyn is president of Raymond James' Private Client Group, leading the firm's domestic wealth management businesses that include approximately 9,000 employee and independent financial advisors and generate nearly 70 percent of overall firm revenues. Prior to his current role, he served as president and CEO of Raymond James & Associates (RJA), supporting the financial advisors in our employee Private Client Group (PCG).

Tash became RJA PCG president in 2012 and president & CEO of RJA in 2018. He also served as divisional director and senior vice president of the Atlantic Division of RJA for five years. He began his career at Raymond James in 1993 as a financial advisor trainee out of college. After building a successful practice, he became an assistant branch manager in Atlanta and subsequently a branch manager in Chattanooga.

Within Raymond James, Tash serves on the Raymond James Executive Leadership Team and as a director on the Boards of Raymond James Financial Services, Raymond James & Associates, Raymond James Wealth Management UK, Raymond James Investment Services Private Client Group, and UK-based Charles Stanley.

A graduate of Emory University, Tash remains active with the school serving on the Emory University Board of Trustees. He has also served on the Emory College of Arts & Sciences Dean's Advisory Council, Emory Board of Governors, the Emory College Alumni Board, and the Alumni Admissions Network and has been a mentor in the Emory Career Network. He is also an alumnus of SIFMA's Securities Industry Institute.

A native of Boston, Tash grew up in Stone Mountain, Georgia, and today lives in St. Petersburg, Florida, with his wife and two children. He is active both locally and nationally as board member and past chair of the Pinellas Education Foundation Board, as a mentor with the University of South Florida Corporate Mentor Program, as a member of the U.S. Soccer At-Large Development Council, and as a trustee of the USA Climbing Foundation.



Steve Raney

President, Bank Segment

Steve Raney oversees the firm's Bank segment, serves as the executive chairman of Raymond James Bank, and is on the board of TriState Capital Bank. Both banks are wholly-owned subsidiaries of Raymond James Financial. Steve also serves on the board of Raymond James Trust and is one of the 13 members of Raymond James Financial's Executive Leadership team.

Steve joined Raymond James Bank in 2006 as CEO, following a 17-year career at Bank of America. He is the past chairman of the board of trustees of the Tampa Bay History Center and serves on the board of directors of Starting Right, Now; a program aimed at meeting the needs of homeless high school students in the Tampa Bay community. Steve is on the board of the Moffitt Cancer Center Foundation and is the Raymond James representative to the Florida Council of 100.

Steve is a Tampa native and earned a bachelor's degree in finance from the University of Florida and an MBA from Hough Graduate School of Business at the University of Florida. He and his wife, Natalie, live in Tampa; they have two sons and are members of South Tampa Fellowship Church.



Jim Bunn

President, Capital Markets & Advisory

Jim Bunn is the president of Capital Markets & Advisory for Raymond James. Prior to his current role, Mr. Bunn served as the president of Global Equities & Investment Banking and head of Investment Banking. From 2009 to 2013, Mr. Bunn was a Managing Director and Co-Head of Technology Services group for Raymond James. He has more than 17 years of investment banking experience working with software, transaction processing and technology-enabled outsourcing companies.

Prior to joining Raymond James, Mr. Bunn was head of the financial technology investment banking practice for Lane, Berry & Co., a leading middle market advisory firm that was acquired by Raymond James in 2009. Prior to Lane Berry, Mr. Bunn was with Citigroup Global Markets in the electronic financial services group focusing exclusively on the financial technology, payment and transaction processing industries.

Mr. Bunn has completed more than 100 transactions over the course of his career. He received both his undergraduate degree and his MBA from the University of Michigan.



Butch Oorlog

Chief Financial Officer, Raymond James Financial

Butch Oorlog joined Raymond James in 2004 as chief financial officer for Raymond James Tax Credit Funds, Inc. In 2009, he joined the finance area within the firm with accounting and reporting oversight responsibilities for the Broker-Dealer subsidiaries and the RJF Parent, where he served in a variety of roles of increasing responsibility. Those responsibilities at one time or another included oversight of accounting and financial reporting at the firm's asset management and capital markets businesses and direct involvement in the due diligence and financial integration of each of Raymond James' acquisitions since 2010. From 2012 to 2017 he was also responsible for overseeing the company's SEC reporting function.

He either serves as a member or chair of the RJF Asset/Liability Committee, the RJF Capital Planning Committee, Raymond James Bank Asset Liability Committee, the Accounting Policy Committee and its Disclosure Committee.

Prior to joining the firm, Butch was the chief financial officer of a privately held building materials manufacturer. He started his career at Price Waterhouse.

Butch graduated with bachelor's and master's degrees in accounting from Florida State University and is a Certified Public Accountant.



Vin Campagnoli

EVP, Technology & Operations

Vin Campagnoli is the executive vice president of Technology and Operations for Raymond James and is responsible for managing all aspects of technology and operations across Raymond James' businesses.

Prior to his current role, Vin served as the firm's chief information officer (CIO). He joined Raymond James in 2011 as senior vice president and head of PCG Technology Strategy and Development and was named CIO at Raymond James Financial in 2013.

Prior to joining Raymond James, Vin held senior technology positions at UBS Wealth Management Americas, Morgan Stanley and Prudential/Wachovia Securities.

Vin was recognized as CIO of the Year in the public firm category at Tampa Bay Business Journal's 2017 CIO of the Year. The firm has won technology innovation awards the last ten years, recognizing the commitment to technology-based solutions.

Originally from Yonkers, New York, Vin received his degree in computer information systems from Iona College in New Rochelle, New York, and an MBA from Pace University in New York City.

Currently he serves as a member of the Raymond James Financial Services Board of Directors, Raymond James Ltd. Board of Directors, and is a member of the firm's Executive Leadership Team. Additionally, he serves as a member of the Board of Trustees for the Academy Prep Center of St. Petersburg and as a board member of Archbishop Stepinac.



Andy Zolper

Chief Information Officer

Andy Zolper is Chief Information Officer for Raymond James Financial. He leads a global team of experts who deliver world class technology capabilities to our advisors, associates, and clients. Andy also chairs the firm's Operational Risk Management Committee, is a member of the firm's Enterprise Risk Management Committee and serves as the executive sponsor of the firm's veterans inclusion network ("Valor"). Prior to being named RJF CIO, he was Chief Information Security Officer for 9 years and then IT Chief Operating Officer for 3 years.

Over the past 35 years Andy has held numerous technology and cyber security roles with companies including UBS, JP Morgan Chase, and Verizon. He is a graduate of the Virginia Military Institute and is a proud US Marine Corps veteran. Now that their five children are grown, Andy and his wife Linda are Florida Guardians ad Litem, court-appointed volunteer advocates for children in the foster care system.

Executive Leadership Team



Paul Shoukry Chief Executive Officer Raymond James Financial





Bella Loykhter Allaire Chief Administrative Officer Raymond James Financial



Jim Bunn President Capital Markets & Advisory



Vin Campagnoli **Executive Vice President** Technology & Operations



Scott Curtis Chief Operating Officer Raymond James Financial



Tash Elwyn President Private Client Group



T.J. Haynes-Morgan Chief Audit Executive Raymond James Financial



Tarek Helal **Chief Strategy Officer** Raymond James Financial



David Krauss Chief Risk Officer Raymond James Financial



Butch Oorlog Chief Financial Officer Raymond James Financial



Steve Raney President Bank Segment



Jonathan Santelli **EVP & General Counsel** Raymond James Financial





Non-GAAP Reconciliations



We utilize certain non-GAAP financial measures as additional measures to aid in, and enhance, the understanding of our financial results and related measures. These non-GAAP financial measures have been separately identified in this document. We believe certain of these non-GAAP financial measures provide useful information to management and investors by excluding certain material items that may not be indicative of our core operating results. We utilize these non-GAAP financial measures in assessing the financial performance of the business, as they facilitate a comparison of current- and prior-period results. We believe that return on tangible common equity and tangible book value per share are meaningful to investors as they facilitate comparisons of our results to the results of other companies. In the following tables, the tax effect of non-GAAP adjustments reflects the statutory rate associated with each non-GAAP item. These non-GAAP financial measures may not be comparable to similarly titled non-GAAP financial measures of other companies. The following tables provide a reconciliation of non-GAAP financial measures to the most directly comparable GAAP measures for those periods which include non-GAAP adjustments.



	Twelve months ended				Six months ended							
	Septem			mber 30,	Septemb		Septem		Marcl		March	
\$ in millions				022	2023		20	·	202		202	-
Net income available to common shareholders ⁽¹⁾	\$	1,403	\$	1,505	\$	1,733	\$	2,063	\$	971	\$	1,092
Non-GAAP adjustments:												
Expenses related to acquisitions:												
Compensation, commissions and benefits:												
Acquisition-related retention ⁽²⁾		48		58		70		42		22		16
Other acquisition-related compensation		1		2		10						
Total "Compensation, commissions and benefits" expense		49		60		80		42		22		16
Communication and information processing		—		_		2		2		1		-
Professional fees		10		12		3		4		2		2
Bank loan provision for credit losses – Initial provision for credit losses on												
acquired loans ⁽³⁾		-		26		_		-		—		_
<u>Other:</u>												
Amortization of identifiable intangible assets ⁽⁴⁾		21		33		45		44		22		21
Initial provision for credit losses on acquired lending commitments $^{ m (3)}$		-		5		-		-		_		_
All other acquisition-related expenses		2		11				5		2		_
Total "Other" expense		23		49		45		49		24		21
Total expenses related to acquisitions		82		147		130		97		_		_
Losses on extinguishment of debt ⁽⁵⁾		98		—		_		-		_		_
Other – Insurance settlement received ⁽⁶⁾		_		_		(32)				_		_
Total pre-tax impact of non-GAAP adjustments related to acquisitions		180		147		98		97		49		39
Tax effect of non-GAAP adjustments		(43)		(37)		(25)		(23)		(12)		(10)
Total non-GAAP adjustments, net of tax		137		110		73		74		37		29
Adjusted net income available to common shareholders	\$	1,540	\$	1,615	\$	1,806	\$	2,137	\$	1,008	\$	1,121
Pre-tax income ⁽¹⁾	\$	1,791	\$	2,022	\$	2,280	\$	2,643	\$	1,239	\$	1,420
Pre-tax impact of non-GAAP adjustments (as detailed above)		180		147		98		97		49		39
Adjusted pre-tax income	\$	1,971	\$	2,169	\$	2,378	\$	2,740	\$	1,288	\$	1,459
Pre-tax margin ⁽⁷⁾		18.4%		18.4%		19.6%		20.6%		20.2%		20.5%
Adjusted pre-tax margin ⁽⁷⁾		20.2%		19.7%		20.5%		21.4%		21.0%		21.0%

Note: Please refer to the footnotes for additional information.

*Note: The non-GAAP financial measures for the twelve months ended September 30, 2019 and 2020 were not revised to reflect the aforementioned additional expenses related to our acquisitions.

		Twelve months ended					
\$ in millions	Se	ptember 30, 2019	September 30, 2020				
Net income available to common shareholders ⁽¹⁾	\$	1,034	\$	818			
Non-GAAP adjustments:							
Acquisition and disposition-related expenses ⁽⁸⁾		15		7			
Reduction in workforce expenses ⁽⁹⁾		_		46			
Goodwill impairment ⁽¹⁰⁾		19		_			
Pre-Tax impact of non-GAAP adjustments		34		53			
Tax effect of non-GAAP adjustments		_		(13)			
Total non-GAAP adjustments, net of tax		34		40			
Adjusted net income available to common shareholders	\$	1,068	\$	858			
Pre-tax income ⁽¹⁾	\$	1,375	\$	1,052			
Pre-tax impact of non-GAAP adjustments (as detailed above)		34		53			
Adjusted pre-tax income	\$	1,409	\$	1,105			
Pre-tax margin ⁽⁷⁾		17.8%		13.2%			
Adjusted pre-tax margin ⁽⁷⁾		18.2%		13.8%			

RAYMOND JAMES

Note: Please refer to the footnotes for additional information.

				Twelve m	onths	ended			Six mon	ths er	ded
	Sep	tember 30,	Sep	otember 30,	Se	eptember 30,	Sej	otember 30,	March 31,		March 31,
\$ in millions		2021		2022		2023		2024	2024		2025
Average common equity (11)	\$	7,635	\$	8,836	\$	9,791	\$	10,893	\$ 10,584	\$	11,857
Adjusted average common equity ⁽¹¹⁾	\$	7,693	\$	8,887	\$	9,819	\$	10,929	\$ 10,602	\$	11,872
Average tangible common equity ⁽¹¹⁾	\$	6,879	\$	7,608	\$	7,992	\$	9,131	\$ 8,813	\$	10,130
Adjusted average tangible common equity ⁽¹¹⁾	\$	6,937	\$	7,659	\$	8,020	\$	9,167	\$ 8,831	\$	10,145
Return on common equity (12)		18.4%		17.0%		17.7%		18.9%	18.3%		18.4%
Adjusted return on common equity ⁽¹²⁾		20.0%		18.2%		18.4%		19.6%	19.0%		18.9%
Return on tangible common equity (ROTCE) ⁽¹²⁾		20.4%		19.8%		21.7%		22.6%	22.0%		21.6%
Adjusted ROTCE ⁽¹²⁾		22.2%		21.1%		22.5%		23.3%	22.8%		22.1%

*Note: The non-GAAP financial measures for the twelve months ended September 30, 2019 and 2020 were not revised to reflect the aforementioned additional expenses related to our acquisitions.

	Twelve months ended					
\$ in millions	Sept	ember 30, 2019	September 30, 2020			
Average common equity ⁽¹¹⁾	\$	6,392	\$	6,860		
Adjusted average common equity ⁽¹¹⁾	\$	6,408	\$	6,868		
Average tangible common equity ⁽¹¹⁾	\$	5,793	\$	6,286		
Adjusted average tangible common equity $^{\left(11\right) }$	\$	5,809	\$	6,294		
Return on common equity (12)		16.2%		11.9%		
Adjusted return on common equity ⁽¹²⁾		16.7%		12.5%		
Return on tangible common equity (ROTCE) ⁽¹²⁾		17.8%		13.0%		
Adjusted ROTCE (12)		18.4%		13.6%		

RAYMOND JAMES

Note: Please refer to the footnotes for additional information.

Book value per share	As	of	
\$ in millions, except per share amounts	March 31, 2024		
Total common equity attributable to Raymond James Financial, Inc.	\$ 10,905	\$	12,133
Less non-GAAP adjustments:			
Goodwill and identifiable intangible assets, net	1,894		1,855
Deferred tax liabilities related to goodwill and identifiable intangible assets, net	(134)		(140)
Tangible common equity attributable to Raymond James Financial, Inc.	\$ 9,145	\$	10,418
Common shares outstanding	207.3		203.1
Book value per share ⁽¹³⁾	\$ 52.60	\$	59.74
Tangible book value per share ⁽¹³⁾	\$ 44.11	\$	51.29

Footnotes

(1) Excludes non-controlling interests.

- (2) Includes acquisition-related compensation expenses arising from equity and cash-based retention awards issued in conjunction with acquisitions in prior years. Such retention awards are generally contingent upon the postclosing continuation of service of certain associates who joined the firm as part of such acquisitions and are expensed over the requisite service period.
- (3) The twelve months ended September 30, 2022 included an initial provision for credit losses on loans and lending commitments acquired as part of our TriState Capital acquisition of \$26 million (included in "Bank loan provision/(benefit) for credit losses") and \$5 million (included in "Other" expense). These provisions were required under U.S. generally accepted accounting principles to be recorded in earnings in the reporting period following the acquisition date.
- (4) Amortization of identifiable intangible assets, which was included in "Other" expense, includes amortization of identifiable intangible assets arising from our acquisitions.
- (5) Losses on extinguishment of debt include make-whole premiums, the accelerated amortization of debt issuance costs, and certain legal and other professional fees associated with the redemptions of our \$250 million of 5.625% senior notes due 2024 and our \$500 million of 3.625% senior notes due 2026, which occurred during our fiscal third quarter of 2021.
- (6) The twelve months ended September 30, 2023 included the favorable impact of a \$32 million insurance settlement received during the period related to a previously settled litigation matter. This item has been reflected as an offset to Other expenses within our Other segment. In the computation of our non-GAAP financial measures, we have reversed the favorable impact of this item on adjusted pre-tax income and adjusted net income available to common shareholders.
- (7) Pre-tax margin is computed by dividing pre-tax income by net revenues for each respective period or, in the case of adjusted pre-tax margin, computed by dividing adjusted pre-tax income by net revenues for each respective period.
- (8) The twelve months ended September 30, 2020 included a \$7 million loss in our Capital Markets segment related to the sale of our interests in certain entities that operated predominantly in France. The twelve months ended September 30, 2019 included a \$15 million loss in our Capital Markets segment on the sale of our operations related to research, sales and trading of European equities.
- (9) Reduction in workforce expenses for the twelve months ended September 30, 2020 are associated with position eliminations that occurred in our fiscal fourth quarter of 2020 in response to the economic environment. These expenses primarily consist of severance and related payroll expenses, as well as expenses related to company-paid benefits. These expenses are included in our Other segment.
- (10) The twelve months ended September 30, 2019 included a \$19 million goodwill impairment charge associated with our Canadian Capital Markets business.
- (11) For the year-to-date period, average common equity is computed by adding the total common equity attributable to Raymond James Financial, Inc. as of each quarter-end date during the indicated period to the beginning of year total, and dividing by three, or in the case of average tangible common equity, computed by adding tangible common equity as of each quarter-end date during the indicated period to the beginning of year total, and dividing by three. For the annual period, average common equity is computed by adding the total common equity attributable to Raymond James Financial, Inc. as of each quarter-end date during the indicated period to the beginning of year total, and dividing by three. For the annual period, average common equity is computed by adding the total common equity attributable to Raymond James Financial, Inc. as of each quarter-end date during the indicated period to the beginning of year total, and dividing by five, or in the case of average tangible common equity, computed by adding tangible common equity as of each quarter-end date during the indicated period to the beginning of year total, and dividing by five. Adjusted average common equity, computed by adding tangible common equity as of each quarter-end date during the indicated period to the beginning of year total, and dividing by five. Adjusted average common equity is computed by adjusting for the impact on average common equity of the non-GAAP adjustments, as applicable for each respective period. Adjusted average tangible common equity of the non-GAAP adjustments, as applicable for each respective period.
- (12) Return on common equity is computed by dividing annualized net income available to common shareholders by average common equity for each respective period or, in the case of return on tangible common equity, computed by dividing annualized net income available to common shareholders by average tangible common equity for each respective period. Adjusted return on common equity is computed by dividing annualized adjusted net income available to common equity for each respective period. Adjusted return on common equity is computed by dividing annualized adjusted net income available to common shareholders by adjusted average common equity for each respective period, or in the case of adjusted return on tangible common equity, computed by dividing annualized adjusted net income available to common shareholders by adjusted average tangible common equity for each respective period. Tangible common equity is defined as total common equity attributable to Raymond James Financial, Inc. less goodwill and identifiable intangible assets, net of related deferred taxes.
- (13) Book value per share is computed by dividing total common equity attributable to Raymond James Financial, Inc. by the number of common shares outstanding at the end of each respective period or, in the case of tangible book value per share, computed by dividing tangible common equity by the number of common shares outstanding at the end of each respective period.